



“At the heart of everything we do at Danaher is our commitment to continuous improvement, and our sustainability program exemplifies this commitment.”

Rainer M. Blair

President and CEO,
Danaher Corporation

Innovation at the speed of life.

Sustainability 2026

Our sustainability strategy is to help generations of our stakeholders by innovating products that improve lives and our planet, building the best team and protecting the environment.

Report Highlights

Innovating Products That Improve Lives and Our Planet

- \$1.6 billion invested in research & development in 2025
- DBS product development tools continued to help support customer sustainability needs
- Our products and solutions continued to meaningfully improve quality of life around the world

Building the Best Team

- 60,000 associates in approximately 50 countries
- 76% of Senior Leader and Executive Level roles were filled with internal candidates in 2025
- Continued our commitment to maintaining pay fairness and merit-based pay across the organization globally
- Over \$50 million invested in our communities over the past 5 years

Protecting Our Environment

- Submitted science-based GHG emissions reduction targets to the SBTi for validation, including net-zero by 2050. Our net-zero commitment complements our existing scope 1&2 GHG emissions reduction goal.
- 30% reduction in absolute scope 1&2 GHG emissions (2025 compared to 2021)
- Renewable energy accounted for 70% of the electricity consumed by operations
- Annual, enterprise-wide climate risk & opportunity assessment enhanced to align with the ISSB framework

Sustainable Supply Chain

- Assessed the sustainability practices of suppliers representing approximately 50% of our 2025 supplier spend

To learn more about Danaher's sustainability program, visit danaher.com/sustainability