



“At the heart of everything we do at Danaher is our commitment to continuous improvement, and our sustainability program exemplifies this commitment.”

**Rainer M. Blair**

President and CEO,  
Danaher Corporation

# Sustainability 2025

Our sustainability strategy is to help generations of our stakeholders by innovating products that improve lives and our planet, building the best team and protecting the environment.

## Report Highlights

### Innovating Products That Improve Lives and Our Planet

- \$1.6 billion invested in research & development in 2024
- DBS product development tools continue to help support customer sustainability needs
- DBS Innovation Engine empowering breakthrough product launches
- Products and solutions meaningfully improving quality of life around the world

### Building the Best Team

- 76% of Senior Leader and Executive Level roles were filled with internal candidates in 2024
- Beginning in 2024, launched more frequent engagement surveys to understand and respond more swiftly to the evolving needs of all our associates
- Continuing our commitment to maintaining pay fairness and merit-based pay across the organization globally
- \$11 million invested in our communities in 2024

### Protecting Our Environment

- Committed to set science-based GHG emissions reduction targets in line with SBTi, including net-zero by 2050
- 31% reduction in absolute scope 1&2 GHG emissions (2024 compared to 2021)
- Annual, enterprise-wide TCFD-based climate risk & opportunity assessment
- Reduced the percentage of non-hazardous waste/non-regulated waste sent to landfill or incineration by 37% (2024 compared to 2019)

### Sustainable Supply Chain

- Assessed the sustainability practices of suppliers representing 76% of our 2024 supplier spend

Innovation at the speed of life

To learn more about Danaher's sustainability program, visit [danaher.com/sustainability](https://danaher.com/sustainability)