

The California Transparency in Supply Chains Act of 2010 (SB 657) is designed to increase the amount of information made available by manufacturers and retailers regarding efforts to address the issue of slavery and human trafficking.

Danaher Corporation believes that workers at supplier facilities have the right to freely choose employment. Danaher further expects that all suppliers who do business with Danaher and its subsidiaries will comply with all applicable laws, including the laws against forced or involuntary labor, and this expectation is embodied in Danaher's Supplier Code of Conduct (located at www.danaher.com/suppliers). Danaher Corporation is not aware that any of its suppliers engage in human trafficking or slavery and has not received any information suggesting that any of its suppliers engage in human trafficking or slavery. Accordingly, Danaher Corporation does not verify its supply chains to evaluate the risks of human trafficking or slavery, audit its suppliers for compliance with or require suppliers to certify compliance with the laws regarding human trafficking and slavery, provide training relating thereto or maintain internal accountability standards relating thereto apart from the Danaher Standards of Conduct provisions that require Danaher associates to comply with all applicable laws.

This disclosure applies to all consolidated Danaher subsidiaries that are California taxpayers subject to the California Transparency in Supply Chains Act.